

# People

## Creating sustainable communities

Lost time injury frequency rate – Employees				
Business Line	2010 (baseline)	2013	2014	2015
Hanson Cement <sup>#</sup>	4.89	1.84	2.72	0.91
Irvine-Whitlock	8.50	0.00	4.73	6.14
Hanson Aggregates	1.64	0.55	1.20	1.80
Hanson Concrete	0.87	0.98	0.00	1.03
Smiths Concrete	0.00	0.00	7.74	0.00
Hanson Asphalt & Contracting	4.19	1.26	1.52	1.51
Corporate & Distribution	0.00	1.50	1.12	2.12
Midland Quarry Products	0.00	0.00	0.00	3.28
Hanson UK	2.66	1.08	1.47	1.74

<sup>#</sup>Hanson Cement includes cement, Regen and packed products.  
Frequency rate is number of LTIs per 1,000,000 hours worked.

Lost time injury severity rate – Employees				
Business Line	2010 (baseline)	2013	2014	2015
Hanson Cement <sup>#</sup>	100.43	137.76	72.58	59.79
Irvine-Whitlock	195.42	0.00	70.95	307.01
Hanson Aggregates	25.74	57.51	75.12	75.64
Hanson Concrete	2.62	19.62	0.00	16.44
Smiths Concrete	0.00	0.00	270.73	0.00
Hanson Asphalt & Contracting	23.05	1.26	1.52	39.32
Corporate & Distribution	0.00	60.07	12.92	79.13
Midland Quarry Products	0.00	0.00	0.00	324.76
Hanson UK	44.20	54.85	40.96	77.33

<sup>#</sup>Hanson Cement includes cement, Regen and packed products.  
Severity rate is number of lost days per 1,000,000 hours worked.

**Our vision:** Zero harm in the workplace and a positive impact on communities around our sites through effective partnerships and dialogue.

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Lost time injuries								
Business Line	2010 (baseline)		2013		2014		2015	
	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors
Hanson Cement <sup>#</sup>	9	4	2	1	3	1	1	1
Irvine-Whitlock	4	0	0	5	1	1	1	0
Hanson Aggregates	3	7	1	3	2	0	3	2
Hanson Concrete	1	5	1	0	0	0	1	0
Smiths Concrete	0	0	0	0	1	0	0	0
Hanson Asphalt & Contracting	4	4	1	1	1	1	1	1
Corporate & Distribution	0	2	2	6	2	5	4	4
Midland Quarry Products	0	0	0	0	0	1	1	1
<b>Hanson UK</b>	<b>21</b>	<b>22</b>	<b>7</b>	<b>16</b>	<b>10</b>	<b>9</b>	<b>12</b>	<b>9</b>

<sup>#</sup>Hanson Cement includes cement, Regen and packed products.

**Our vision:** Zero harm in the workplace and a positive impact on communities around our sites through effective partnerships and dialogue.